

## COMMON CONSTRUCTION WAGE SCALE

Date: APRIL 15, 2008

City: BLOOMINGTON

County: MONROE

Project Description and Scope: INDIANA UNIVERSITY BLOOMINGTON

BUILDING PROJECTS IN 2008 JOB ORDER CONTRACTING PROJECT

20080545  
20080546  
20080547  
20080548  
20080549  
20080550  
20080551  
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20080555

### TYPE OF CONSTRUCTION

The common construction wage rates listed below are for the following type of construction work **(Mark One)**:

- ( X ) Commercial Building  
( ) Heavy/Highway

*Jobs listed plus any unforeseen projects.*

*Bm*  
*JDP*  
*JH*

### B. WAGE RATES

<u>Classification</u>	<u>Class</u>	<u>Hourly Rate</u>	<u>FRINGE BENEFIT Compensation</u>	<u>Total Hourly Wage Rate</u>
<b>Asbestos Workers</b>				
	Skilled	\$28.47	\$11.89	\$40.36
	Semiskilled	\$20.25	\$7.49	\$27.73
	Unskilled	\$17.72	\$7.37	\$25.08
<b>Asbestos Abatement</b>				
	Skilled	\$28.47	\$11.89	\$40.36
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
<b>Boilermakers</b>				
	Skilled	\$30.00	\$16.31	\$46.31
	Semiskilled	\$27.00	\$16.31	\$43.31
	Unskilled	\$24.00	\$16.31	\$40.31
<b>Bricklayers</b>				
	Skilled	\$26.46	\$8.75	\$35.21
	Semiskilled	\$25.13	\$8.75	\$33.88
	Unskilled	\$13.23	\$8.75	\$21.98

If you have any questions, please call me at 812-855-7106.

Sincerely,

Michael J. Crowe  
Director of Facilities

**Projects for Job Order Contracting:**

**Roofing**

Jordan Hall Atrium Roof Replacement

**Site Improvements:**

Site Improvements Central Campus

Site Improvements North Campus

**Mechanical Systems Repair**

Jordan Hall Mechanical System Repairs

Psychology Building Mechanical System Repairs

**Escalator / Elevator Repairs**

Wells Library Escalator Repairs

Simon Music Library Elevator Modifications for Accessibility

**Electrical Systems**

Bryan Hall Electrical System Repairs

**Building Controls Upgrade**

Jordan Hall Building Controls Upgrade

**Chilled Water / Steam Line**

Central Campus Chilled Water System Repairs

Steam Line Replacement North Campus

**Infrastructure Repairs**

Central Campus Infrastructure Repairs

**Asbestos**

Asbestos Abatement Various Locations

**Renovation / Other Repairs**

Sycamore Hall Exterior Repairs

Musical Arts Center Stage Pit Repairs

Jordan Hall Laboratory Renovation

Indiana University ■ Department of Facilities  
1800 N. Range Road ■ Bloomington, IN 47408 ■ Fax: 812-855-5635

**Carpenters**

Skilled	\$25.24	\$10.30	\$35.54
Semiskilled	\$22.72	\$9.90	\$32.62
Unskilled	\$20.19	\$9.50	\$29.69

**Carpet Layers**

Skilled	\$24.09	\$9.73	\$33.82
Semiskilled	\$21.68	\$9.36	\$31.04
Unskilled	\$19.27	\$9.00	\$28.27

**Cement Masons**

Skilled	\$21.75	\$8.52	\$30.27
Semiskilled	\$20.66	\$8.52	\$29.18
Unskilled	\$19.58	\$8.52	\$28.10

**Drywall Finishers**

Skilled	\$24.00	\$9.70	\$33.70
Semiskilled	\$16.80	\$8.41	\$25.21
Unskilled	\$12.00	\$7.55	\$19.55

**Drywall Installers**

Skilled	\$25.24	\$10.30	\$35.54
Semiskilled	\$22.72	\$9.90	\$32.62
Unskilled	\$22.19	\$9.50	\$29.69

**Electricians**

Skilled	\$30.18	\$10.88	\$41.06
Semiskilled	\$18.11	\$8.59	\$26.70
Unskilled	\$15.09	\$8.02	\$23.11

**Elevator Constructors**

Skilled	\$30.28	\$12.12	\$42.40
Semiskilled	\$24.22	\$12.12	\$36.34
UNskilled	\$21.20	\$12.12	\$33.32

**Glaziers**

Skilled	\$25.58	\$10.13	\$35.71
Semiskilled	\$17.91	\$8.69	\$26.60
Unskilled	\$12.79	\$7.73	\$20.52

**Iron Workers**

Skilled	\$24.20	\$16.15	\$40.35
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Semiskilled	\$19.36	\$16.15	\$35.51
Unskilled	\$14.52	\$16.15	\$30.67

<b>Laborers</b>	Skilled	\$20.08	\$8.32	\$28.40
	Semiskilled	\$19.58	\$8.32	\$27.90
	Unskilled	\$19.08	\$8.32	\$27.40

LABOREERS/ ASBESTOS ABATEMENT	SKILLED	\$19.58	\$8.32	\$27.90
	SEMISKILLED	N/A	N/A	N/A
	UNSKILLED	N/A	N/A	N/A

<b>Millwrights</b>	Skilled	\$23.90	\$11.90	\$35.80
	Semiskilled	\$22.71	\$11.90	\$34.61
	Unskilled	\$21.51	\$11.90	\$33.41

#### Operating Engineers

##### *Class 1 or A*

\$	Skilled	\$26.30	\$12.60	\$38.90
	Semiskilled	\$21.04	\$12.60	\$33.64
	Unskilled	\$19.15	\$12.60	\$31.75

#### Painters/Brush/Roll

Skilled	\$24.00	\$9.70	\$33.70
Semiskilled	\$16.80	\$8.41	\$25.21
Unskilled	\$12.00	\$7.55	\$19.55

#### Painters/Spray/Sandblast

Skilled	\$25.00	\$9.70	\$34.70
Semiskilled	\$17.50	\$8.41	\$25.91
Unskilled	\$12.50	\$7.55	\$20.05

#### Pipefitters & Steamfitters

Skilled	\$29.82	\$13.91	\$43.73
Semiskilled	\$19.38	\$13.91	\$33.29
Unskilled	\$14.02	\$13.91	\$27.93

#### Plasters

Skilled	\$23.48	\$9.54	\$33.02
Semiskilled	\$21.13	\$9.54	\$30.67
Unskilled	\$18.78	\$9.54	\$28.32

**Plumbers**

Skilled	\$29.82	\$13.91	\$43.73
Semiskilled	\$19.38	\$13.91	\$33.29
Unskilled	\$14.02	\$13.91	\$27.93

**Pointer/Caulker/Cleaners**

Skilled	\$25.51	\$8.10	\$33.61
Semiskilled	\$24.23	\$8.10	\$32.33
Unskilled	\$21.68	\$8.10	\$29.78

**Roofers**

Skilled	\$22.03	\$7.85	\$29.88
Semiskilled	\$19.83	\$5.25	\$25.08
Unskilled	\$15.42	\$5.25	\$20.67

**Sheet Metal Workers**

Skilled	\$28.34	\$15.15	\$43.49
Semiskilled	\$21.26	\$14.20	\$35.46
Unskilled	\$14.17	\$13.07	\$27.24

**Sound and Communication  
Workers**

Skilled	\$27.56	\$11.96	\$39.52
Semiskilled	\$23.43	\$10.89	\$34.32
Unskilled	\$19.84	\$10.01	\$29.85

**Sprinkler Fitters**

Skilled	\$31.29	\$12.75	\$44.04
Semiskilled	\$20.34	\$12.75	\$33.09
Unskilled	\$15.65	\$6.81	\$22.46

**Stone Masons**

Skilled	\$25.51	\$8.10	\$33.61
Semiskilled	\$24.23	\$8.10	\$32.33
Unskilled	\$21.68	\$8.10	\$29.78

**Teamsters**

Skilled	\$25.41	\$7.23	\$32.64
Semiskilled	N/A	N/A	N/A
Unskilled	N/A	N/A	N/A

**Technical Engineers**

Skilled	\$25.81	\$7.23	\$32.64
Semiskilled	\$25.93	\$7.23	\$31.34
Unskilled	\$23.81	\$7.23	\$31.04

**Tile, Marble Setters**

	Skilled	\$28.51	\$8.53	\$37.34
	Semiskilled	\$25.93	\$8.53	\$34.46
unskilled		\$12.96	\$8.53	\$21.49

#### **Terrazzo Setters**

	Skilled	\$29.39	\$8.63	\$38.02
	Semiskilled	\$26.45	\$8.63	\$35.08
	Unskilled	\$13.23	\$8.63	\$21.86

#### **Tile, Marble, Terrazzo Finishers**

Journeyman	Skilled	\$21.54	\$5.21	\$26.74
2nd Year Apprentice	Semiskilled	\$18.84	\$5.21	\$24.04
1 <sup>st</sup> Year Apprentice	Unskilled	\$11.73	\$5.21	\$16.93

#### **Truck Mechanics**

	Skilled	\$26.11	\$7.63	\$33.74
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A

### **(ADD CLASSIFICATIONS AS REQUIRED BY PROJECT)**

#### **Definitions:**

**Skilled:** An individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

**Semi-skilled:** An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

**Unskilled:** An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

*The above definitions shall not apply to workers in the classification of Laborer.*

#### **Apprenticeship Programs:**

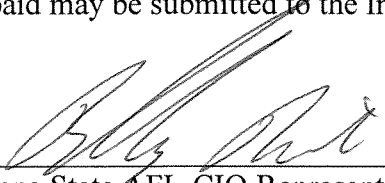
The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled

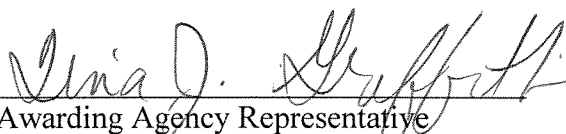
rate herein) depending on the individual's progress in the program.

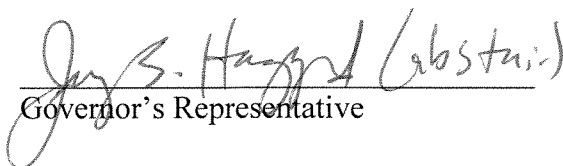
Workers engaged in such an apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale.

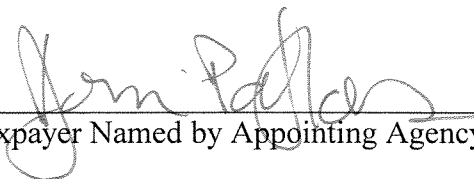
Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more months of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana Department of Labor for investigation.

  
Indiana State AFL-CIO Representative

  
Awarding Agency Representative

  
Governor's Representative

  
Taxpayer Named by Appointing Agency

\_\_\_\_\_  
Taxpayer Named by County Legislative  
Body

APRIL 15, 2008  
Date